



Santa Cruz County Latino Affairs Commission

701 Ocean Street, Room 510, Santa Cruz, CA 95060

P: (831) 454-2772 F: (831) 454-2411 TTY/TDD 711

commissions@santacruzcountyca.gov

www.scclatinoaffairs.org

Meeting Minutes

DATE: Wednesday, June 5, 2024

TIME: 6:00PM

LOCATION: United Way of Santa Cruz County, 4450 Capitola Road, Ste 106, Capitola, CA 95010

PRESENT: Yadira Flores-Martinez (*1st District*), Oscar Sanchez (*2nd District*), Cesar De Santos (*4th District*), Leo Gomez (*5th District*), Rebecca Hernandez (*City of Santa Cruz*)

EXCUSED: Micaela Lopez (*City of Watsonville*)

ABSENT: Kristal Salcido (*City of Watsonville*)

STAFF: Kaite McGrew (*Commissions Manager*)

GUESTS: Mitsuno Baurmeister (EEO Officer), Chris Clark (Undersheriff), and 1 member of the public were present.

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:25 PM.

2. Approve February 7, 2024 Minutes

Motion to approve minutes as written.

Motion/Second: Hernandez/De Santos

Motion passed unanimously.

3. Public Comment

4. New Business/Action Items

4.1. Diversity, Equity, and Inclusion in County Law Enforcement Leadership Data

Baurmeister presented workforce demographic data for a variety of Sheriff and Coroner's Office positions. Workforce representation was compared to available workforce in those demographic categories by classification. Clark shared details about the recruiting, hiring and promotional procedures including recent modifications to the testing process to make it more equitable for women and ESL candidates. Additionally, the Sheriff's Office now holds pop-up recruiting events, and the recruiting team consists of one Latino and one woman. They continue to work to identify and address any barriers to equity, including community perceptions, and are very interested in any suggestions from the Commission that could be helpful. The Commission will contact Clark directly with any suggested "informal community leaders" in the Latino community and will debrief at the August meeting.

4.2. Conduct Officer Elections

Motion to re-elect Chair Oscar Sanchez and Vice Chair Hernandez to their respective seats.

Motion/Second: Gomez/De Santos

Motion passed unanimously.

4.3. Consider the 2025 Meeting Schedule

Motion to approve the 2025 meeting schedule

Motion/Second: Sanchez/Hernandez

Motion passed unanimously.

- 4.4. Consider National Hispanic Heritage Month Art Wall Exhibit and Establish a Subcommittee to Implement
Sanchez and Hernandez proposed using this year's exhibit to raise community awareness of the Commission and promote applicants for vacancies.

Motion to establish an Ad Hoc National Hispanic Heritage Month Art Wall Subcommittee to develop and install an art wall to raise community awareness of the Commission.

Motion/Second: Sanchez/Flores Martinez

Motion passed unanimously.

Chair Sanchez appointed Flores-Martinez, Hernandez and Sanchez to the ad hoc subcommittee.

5. Commissioner Reports

- 5.1. District 1 Report (Flores-Martinez): No Report
- 5.2. District 2 Report (Sanchez): No Report
- 5.3. District 3 Report: Seat Vacant
- 5.4. District 4 Report (De Santos): No Report
- 5.5. District 5 Report (Gomez): No Report
- 5.6. Santa Cruz City Report (Hernandez): No Report
- 5.7. Watsonville City Report (Salcido): No Report
- 5.8. Watsonville City Report (Lopez): No Report

6. Staff Report

Staff invited the new Health Equity Officer to present to the Commission at the October meeting. De Santos expressed his appreciation for the County's efforts to advance equal employment opportunities and cultural responsiveness.

7. Adjournment

Meeting adjourned at 7:54 PM.

Submitted by: Kaite McGrew, *Commissions Manager*