



Santa Cruz County Latino Affairs Commission

701 Ocean Street, Room 510, Santa Cruz, CA 95060

P: (831) 454-2772 F: (831) 454-2411 TTY/TDD 711

commissions@santacruzcountyca.gov

www.scclatinoaffairs.org

Notice of Public Meeting and Agenda

DATE: Wednesday, February 7, 2024
TIME: 6:00 PM – 7:30 PM
LOCATION: United Way of Santa Cruz County
4450 Capitola Road, Ste 106, Capitola, CA 95010

****As a courtesy to those who are affected, kindly attend the meeting *scent-free* and *smoke-free*.****

1. Call to Order/Roll Call/Agenda Review
2. Approve *December 6, 2024 Minutes*
3. Public Comment
Any person may address the Commission for a period not to exceed three minutes on an issue within the jurisdiction of the Commission.
4. New Business/Continuing Business/Action Items:
 - 4.1. Diversity, Equity, and Inclusion in County Law Enforcement Leadership Data Collection Update
 - 4.2. Commission Restructuring Effort Update
 - 4.3. Amendments to Santa Cruz County Code Chapter 2.38 Governing Advisory Bodies
5. Commissioner District/City Reports
 - 5.1. District 1
 - 5.2. District 2
 - 5.3. District 3
 - 5.4. District 4
 - 5.5. District 5
 - 5.6. Santa Cruz City
 - 5.7. Watsonville City
6. Staff Report
7. Adjournment

Next Meeting Scheduled for 6:00 PM on Wednesday, April 3, 2024

The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs or activities. If you require assistance to participate in the meeting, please contact (831) 454-2772 or TTY/TDD: 711 at least 72 hours in advance of the meeting to make arrangements.



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Meeting Minutes

DATE: Wednesday, December 6, 2023

TIME: 6:00PM

LOCATION: United Way of Santa Cruz County, 4450 Capitola Road, Ste 106, Capitola, CA 95010

PRESENT: Yadira Flores-Martinez (*1st District*), Cesar De Santos (*4th District*), Leo Gomez (*5th District*),
Rebecca Hernandez (*City of Santa Cruz*), Micaela Lopez (*City of Watsonville*)

EXCUSED: Oscar Sanchez (*2nd District*)

ABSENT: Kristal Salcido (*City of Watsonville*)

STAFF: Kaite McGrew (*Commissions Manager*)

GUESTS: 1 member of the public was present.

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:09 PM.

Commission welcomed new Commissioner Micaela Lopez representing the City of Watsonville.

2. Approve October 4, 2023 Minutes

Motion to approve minutes as written.

Motion/Second: De Santos/Flores-Martinez

Motion passed unanimously.

3. Public Comment

4. New Business/Action Items

4.1. Consider 2022-2023 Biennial Report

Commission reviewed and considered the draft report. Revisions included minor adjustments to the language for clarification.

Motion to approve report as amended.

Motion/Second: Lopez/De Santos

Motion passed unanimously.

4.2. Consider Advocating with the Board for the Continuation of the Commission as a Distinct Advisory Body

Commission discussed the potential Commission restructuring recommendations that will be brought to the Board of Supervisors in January 2024. Possible recommendations could include consolidating the Commission into a larger advisory body with similar or aligned scope and purpose, retiring the Commission and achieving their purpose in other ways, or leaving the structure of the Commission a distinct advisory body as it is now. The Commission felt strongly that although the Commission has concerns that align with the concerns of other Commissions, they represent a community whose interests have been historically marginalized even though they make up one third of Santa Cruz County's population. To fold them into a larger Commission or retire them would be to further marginalize the voice this community has in government.

Motion Authorizing the Chairs to advocate for the continuation of the Commission as a distinct advisory body with a letter to the Board

Motion/Second: De Santos/Lopez

Motion passed unanimously.

4.3. Diversity, Equity and Inclusion in County Law Enforcement – Data Collection Update

Staff provided an update on Personnel's data collection project. Data has been collected and is being analyzed in preparation for presentation to Personnel leadership and the Sheriff's Office. The data includes race/ethnicity information for all job classifications as compared to the available workforce (as identified by the American Community Survey (ACS) Core-Based Statistical Area (CBSA) data. Commission expressed concerns about limiting data comparisons to CBSA available workforce percentages rather than comparing it to the percentages of POC in the County's existing workforce who make up either the promotional pool or the candidate pool for recruitment. If there is a barrier to promoting qualified Latinx candidates from a lower classification to a classification with additional responsibility, it would not be evident in a comparison to the ACS data which only reflects percentages relative to *current classification*, in other words, a lateral recruitment rather than data related to qualified promotional candidates. CBSA data does not reflect qualified candidates for promotion who have not yet been promoted and is therefore unable to identify barriers and biases related to promotion within a department. Commissioners also report having received exactly this demographic information from local city law enforcement agencies with a phone call to their departments and expressed concern about the difficulty and delay they are experiencing in trying to get this data timely from the County.

5. Commissioner Reports

5.1. District 1 Report (Flores-Martinez):

Flores-Martinez reported on a community meeting regarding public transportation from Wilder to Davenport. The more than 300 families that attended identified the following needs: more public transportation, better lighting, paid passes, etc.

5.2. District 2 Report (Sanchez): No Report

5.3. District 3 Report (Silva-Robles): No Report

5.4. District 4 Report (De Santos): No Report

5.5. District 5 Report (Gomez): No Report

5.6. Santa Cruz City Report (Hernandez): No Report

5.7. Watsonville City Report (Salcido): No Report

5.8. Watsonville City Report (Lopez):

Lopez introduced herself and shared details about her background and her interest in the Commission's scope and purpose.

6. Staff Report: No Report

7. Adjournment

Meeting adjourned at 8:04 PM.

Submitted by: Kaite McGrew, *Commissions Manager*



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Scheduled Meetings

Unless otherwise specified, regularly scheduled Latino Affairs Commission meetings are generally held as follows:

DAY: First (1st) Wednesday
MONTH: Every other month (February, April, June, August, October and December)
TIME: 6:00 PM – 7:30 PM
LOCATION: **United Way of Santa Cruz County****
4450 Capitola Road, Ste 106, Capitola, CA 95010

****Changes to the schedule**, including special meetings, changes of location, or meeting cancellations, will be listed on the website at www.scclatinoaffairs.org as soon as information becomes available.

2024 Meeting Dates		
DATE	TIME	LOCATION
February 7, 2024	6:00 – 7:30 PM	United Way
April 3, 2024	6:00 – 7:30 PM	United Way
June 5, 2024	6:00 – 7:30 PM	United Way
August 7, 2024	6:00 – 7:30 PM	United Way
October 2, 2024	6:00 – 7:30 PM	United Way
December 4, 2024	6:00 – 7:30 PM	United Way

Public Participation

- Please check the meeting agenda to learn details about how to participate in the commission meeting.
- If you need special accommodations, please call 454-2935 or TDD: 711 (California Relay Service) at least 48 hours before the meeting.